

TEACHER'S FEEDBACK ANALYSIS

SESSION 2015-16

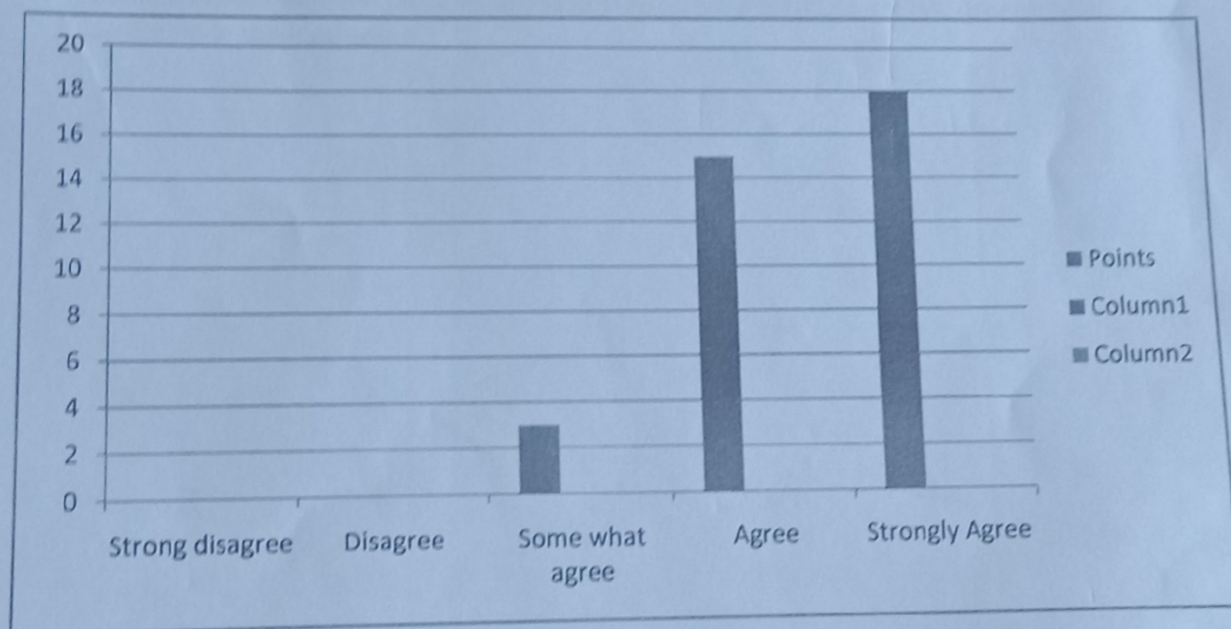
A motivated worker is the back bone for any organization especially for service industry like Education it becomes sine qua non as the quality of education depends directly upon the teacher's attitude towards their organization.

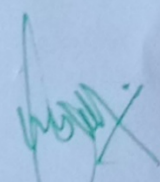
We at APSGMNS under the aegis of IQAC have thus collected the data for the year 2015-16 from the teachers in order to understand their requirements and address their problem in such a manner as the institution can received maximum input from the most important asset of the institution i.e. our teachers.

The questionnaire contains 15 questions which try to cover the factors that influence the motivation level of the faculty members. Marks to be given on the scale of 5 viz. (1- strongly disagree, 2- Disagree, 3- neither agree nor disagree, 4- Agree, 5- strongly agree)

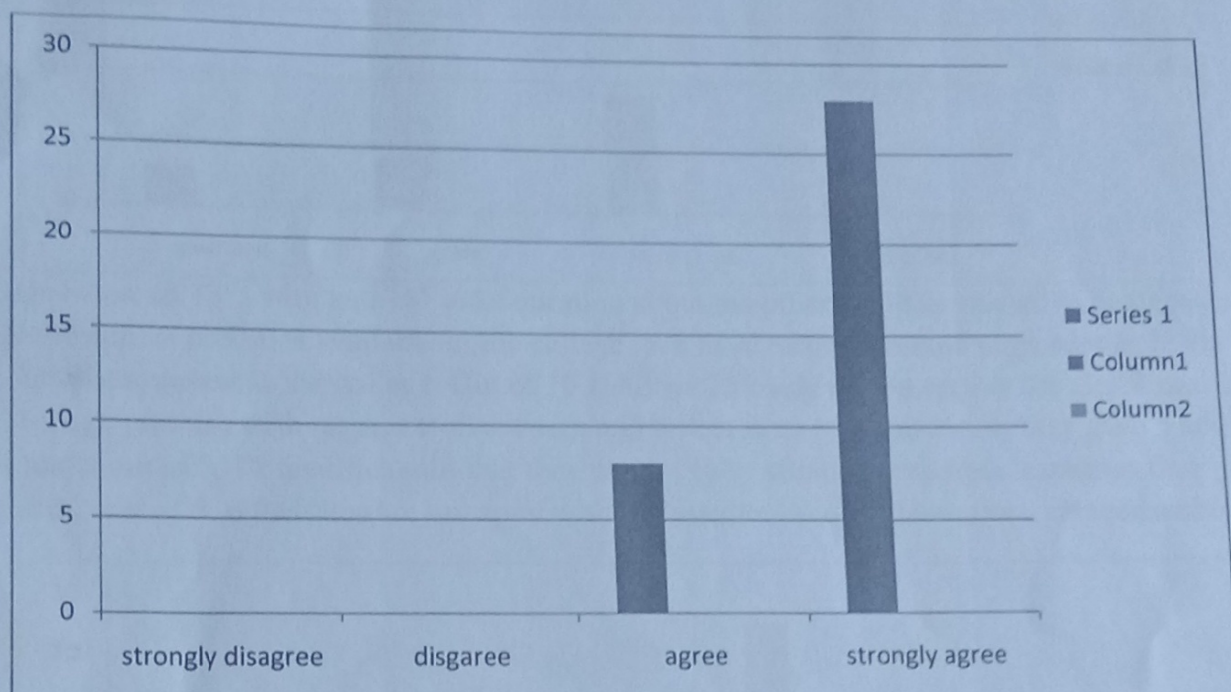
1st and 2nd question of the questionnaire relates to the syllabi and courses that are taught in the classroom prescribed by the university. Out of 36 faculties present in the institution 18 has rated 5 points, 15 has rated 4 points, and 3 has rated 3 points. None of the faculty has ranked below three points.

The data suggests that the curriculum designed by the university is upgraded; posses balance between theory and applications and help the faculty in increasing their interest and knowledge towards the subject.



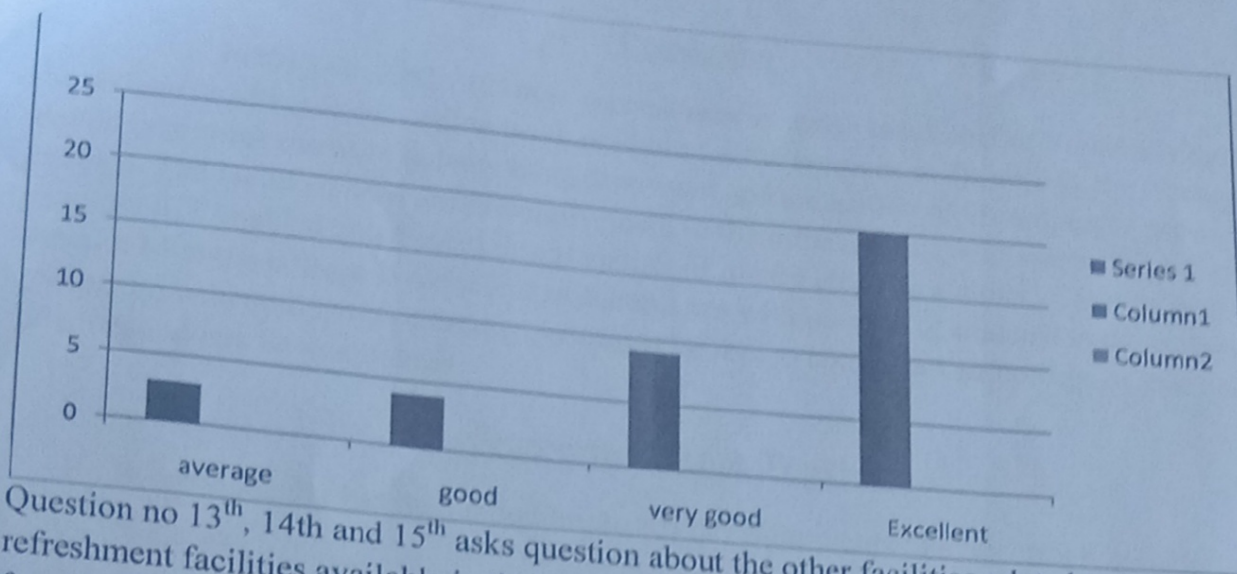

Principal
Government College
Sawardha (G.O.)

Question 5th and 6th of the questionnaire is related to freedom given to faculties in adopting new techniques and innovation to make teaching learning process more interactive, interesting and result oriented. Out of 36 responses 28 faculties has given maximum ranking and rest 8 faculties responded as agreed i.e.4 marks the responses suggests that the Institution provides sufficient freedom to faculties towards adapting new and innovative techniques

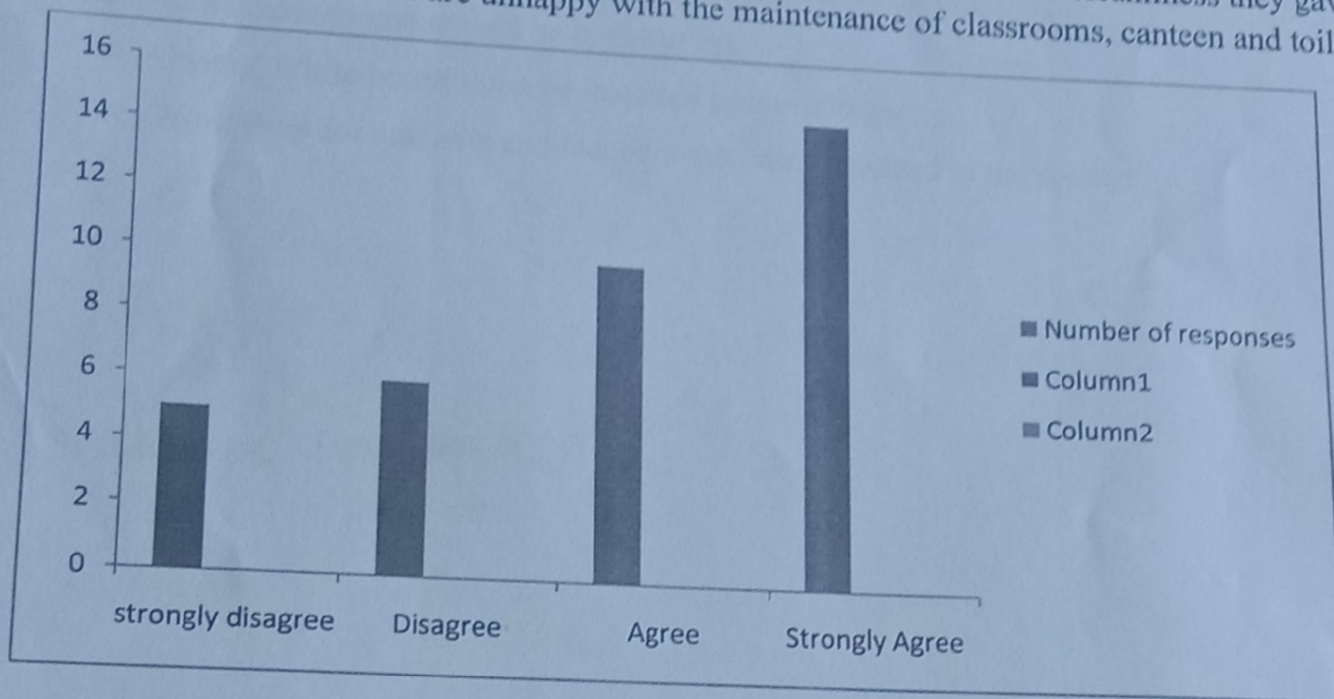


Question 8th, 9th and 12 of the questionnaire indicates about the teaching infrastructure available in the college which includes library, IOT facilities and environment for research. Out of 36 faculties 33 faculties rated that the facilities are satisfactory rest 3 faculties are not fully satisfied with the facilities available in the institution.

[Signature]
Principal
Government College
Tawartha (G.O.)



Question no 13th, 14th and 15th asks question about the other facilities related to hygiene and refreshment facilities available in the college. We have received mixed responses from the faculties present in the college. Out of 36 faculties 25 made responses that the cleanliness in the college premise with respect to classroom and toilets is up to the mark i.e. they gave 5 and 4 marks out of 5, 11 faculties said that they are not fully satisfied with the cleanliness they gave 3 and 2 out of 5, 6 faculties are unhappy with the maintenance of classrooms, canteen and toilets.



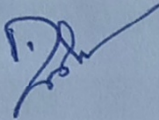
[Signature]
Principal
Government College
wardha (G.A.)

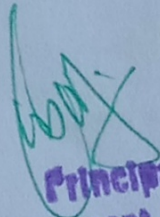
Conclusion

In the year 2015 -16 there was massive increase in number of students admitted in the college resulting in exceeding work pressure for the faculties in the college the management should take some measure to keep them motivated and dedication of the employee can be attained. The faculties need some improvement in the infrastructure available in the college for example ICT enabled classrooms, up-gradation of library etc. The number of faculty post sanctioned in the college is quite less in accordance with number of students in the college, thus request for sanctioning more faculty post must be sent to competent authorities so that the quality of education can be maintained.

Suggestion from Teachers

- Science faculty has demanded improved lab equipments like Spectrophotometer, pH meter etc.
- More Water purifiers should be installed in the college.
- More sweepers should be appointed in the institution for improving cleanliness.
- More ICT enabled classroom should be installed in the college.
- News class rooms should be constructed.
- Green / White board must be installed in the college.
- Work shop for students and teachers must be organized in the college


Incharge Feedback C.


Principal
Government College
Tewardba (G. A.)

Action taken report based on feedback from Teachers

SESSION 2015-16

The feedback from the teachers is collected by the faculties of various departments and after analyzing it the feedback committee has submitted its report to IQAC based on which the IQAC committee has proposed the following action which were implemented by the college management.

Suggestion The faculty has demanded more lab equipments for the labs in the college.

Action proposed by IQAC: The suggestion has been placed in front of college management demanding new lab equipments like Spectrophotometer, pH meter etc.

Action taken: New lab equipments viz. potentiometer, centrifuge, shaker, BOD Incubator, hot air Oven purchased by the college through the requisite procurement process.

Suggestion: More water Purifier should be installed in the college.

Action proposed by IQAC CELL: The committee has analyzed the available space in the campus and placed its recommendation to the management that in which portion of the college water purifier should be installed.

Action taken: The college administration has accepted the suggestion and water purifier has been installed in staff room, accounts department and other places.

Suggestion: Work shop for teachers and students should be organized in the college.

Action proposed by IQAC CELL: Work shop on waste water management should be organized in the college so that we can meet the demand for water as district kawardha falls in rain shadow area.

Action taken: This suggestion was accepted by the college administration and one day workshop on waste water management was organized in the college.

IQAC In-charge
IQAC Co-Ordinator

P.S.G.M.N.S. GOVT. PG COLLEGE

Principal
A.B.S. G.M.N.S. Govt PG
College Kawardha (C.G.)

TEACHER'S FEEDBACK ANALYSIS

SESSSION 2016-17

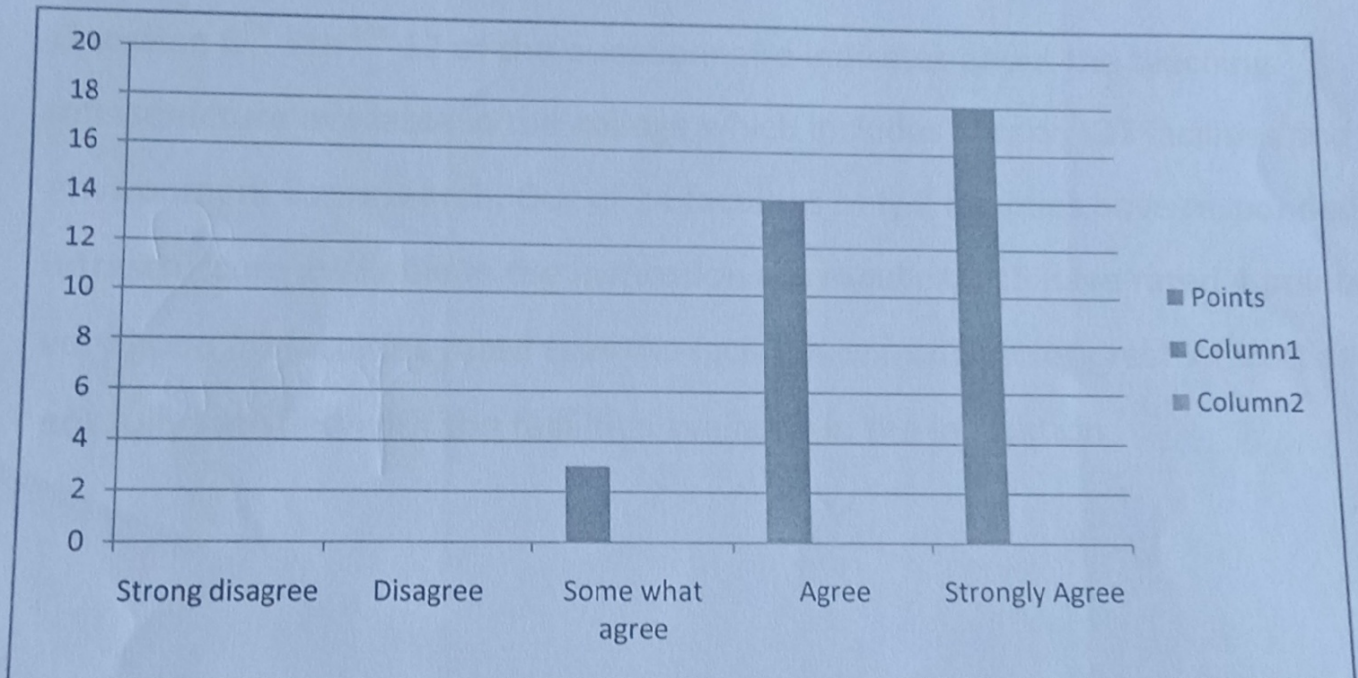
A motivated worker is the back bone for any organization especially for service industry like Education it becomes sine qua non as the quality of education depends directly upon the teacher's attitude towards their organization.

We at APSGMNS under the aegis of IQAC have thus collected the data for the year 2016-17 from the teachers in order to understand their requirements and address their problem in such a manner as the institution can received maximum input from the most important asset of the institution i.e. our teachers.

The questionnaire contains 15 questions which try to cover the factors that influence the motivation level of the faculty members. Marks to be given on the scale of 5 viz. (1- strongly disagree, 2- Disagree, 3- neither agree nor disagree, 4- Agree, 5- strongly agree)

1st and 2nd question of the questionnaire relates to the syllabi and courses that are taught in the classroom prescribed by the university. Out of 34 faculties present in the institution 18 has rated 5 points, 14 has rated 4 points, and 2 has rated 3 points. None of the faculty has ranked below three points.

The data suggests that the curriculum designed by the university is upgraded; posses balance between theory and applications and help the faculty in increasing their interest and knowledge towards the subject.

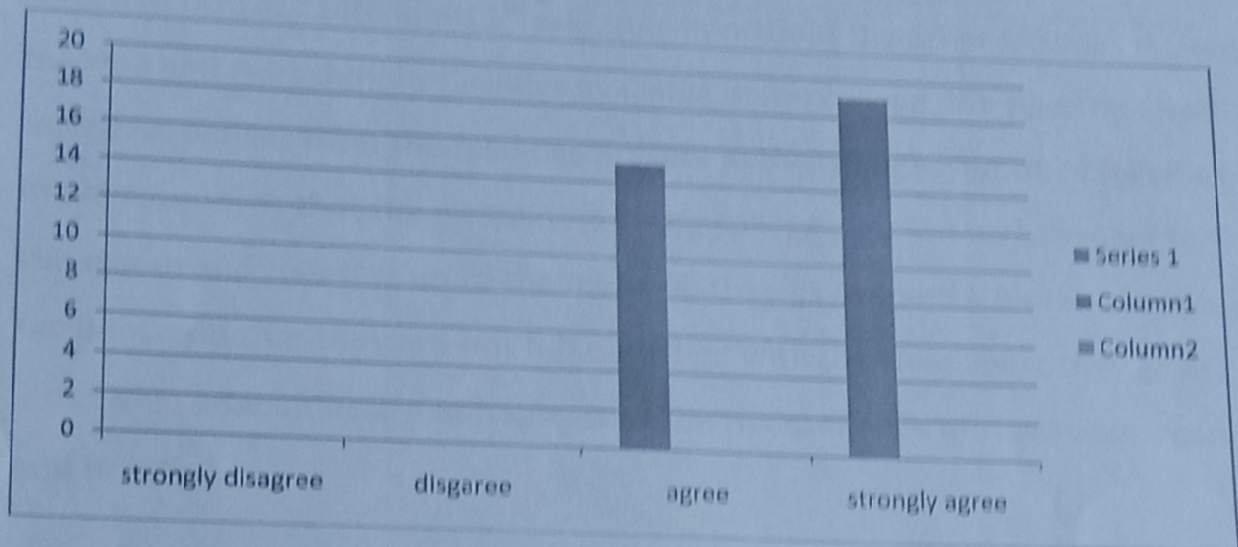


A. H. H. H. H.

प्राचार्य

शास. महाविद्यालय कवघी
जिला-कवघी ()

Question 5th and 6th of the questionnaire is related to freedom given to faculties in adopting new techniques and innovation to make teaching learning process more interactive, interesting and result oriented. Out of 34 responses 19 faculties has given maximum ranking and rest 15 faculties responded as agreed i.e.4 marks the responses suggests that the Institution provides sufficient freedom to faculties towards adapting new and innovative techniques

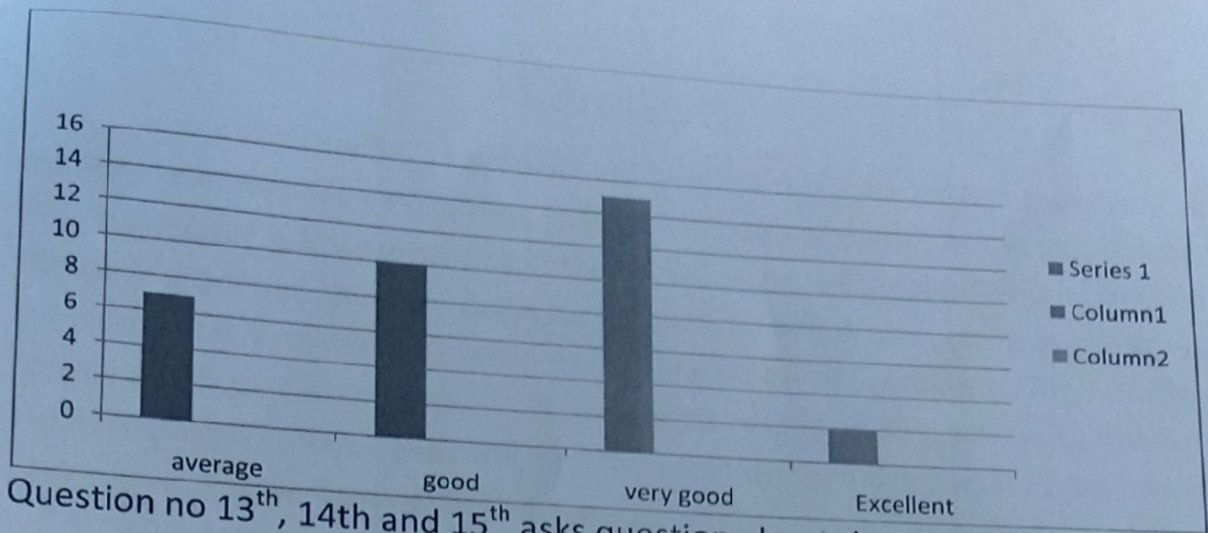


Question 8th, 9th and 12 of the questionnaire indicates about the teaching infrastructure available in the college which includes library, IOT facilities and environment for research. Out of 34 faculties only 2 faculties have responded that infrastructure available in the institution are excellent, 15 have rated 4 points i.e. very good, 10 faculties rated that the facilities are satisfactory rest 7 faculties are not fully satisfied with the facilities available in the institution.

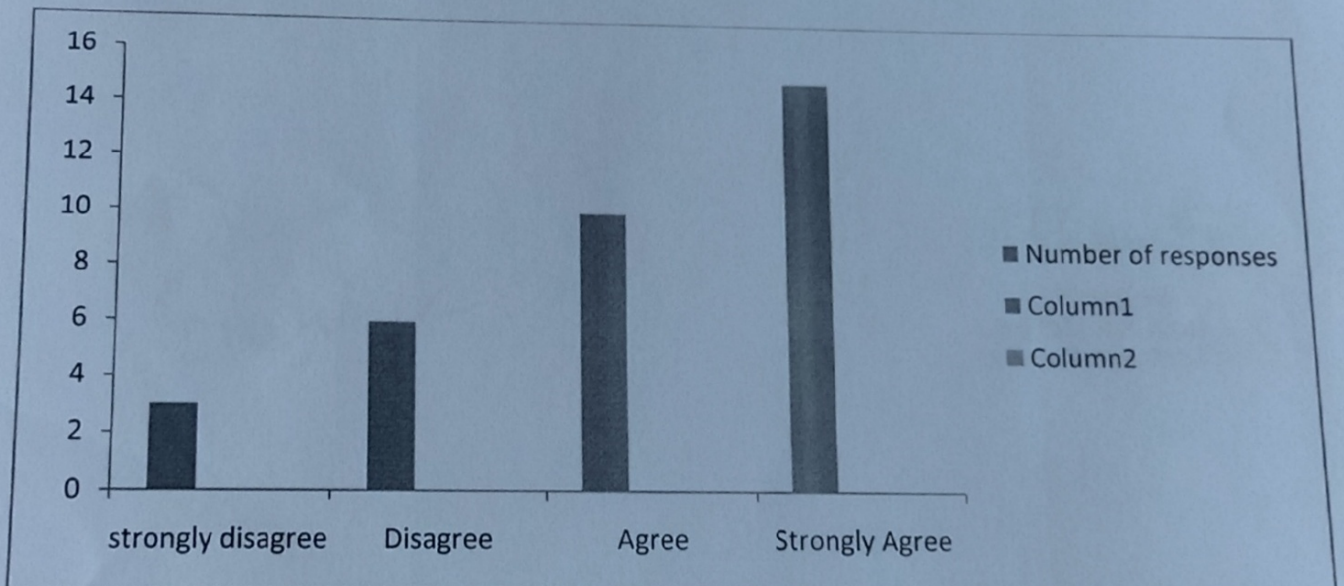
Administrative

प्राचार्य
शास. महाविद्यालय कवर्धा
जिला-कवर्धा (:)

(:) 10/05-10/05
10/05 10/05/2020
10/05



Question no 13th, 14th and 15th asks question about the other facilities related to hygiene and refreshment facilities available in the college. We have received mixed responses from the faculties present in the college. Out of 34 faculties 25 made responses that the cleanliness in the college premise with respect to classroom and toilets is up to the mark i.e. they gave 5 and 4 marks out of 5, 6 faculties said that they are not fully satisfied with the cleanliness they gave 3 and 2 out of 5, 3 faculties are unhappy with the maintenance of classrooms, canteen and toilets.



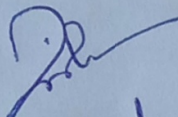
Administrative
 प्राचार्य
 शास. महाविद्यालय कवर्धा
 जिला-कवर्धा (;)

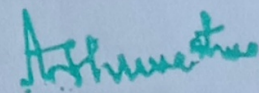
Conclusion

In the teachers feedback analysis for the year 2016 -17 we have found that the teachers are demanding research related activities in the institutions. Although there is improvement in the facilities viz. water purifier, air condition in the staff room etc. more reforms is required in the infrastructure in the college for example ICT enabled classrooms, up-gradation of library etc. The number of faculty post sanctioned in the college is quite less in accordance with number of students in the college, thus request for sanctioning more faculty post must be sent to competent authorities so that the quality of education can be improved.

Suggestions from Teachers

- Due to impact of DEMONETIZATION financial literacy and digital banking workshop should be conducted by the institution.
- Post Graduate program should be started in MICRO BIO LOGY.
- Science faculty has suggested that to provide self employment opportunities to the students, some initiative must be taken by the college.
- More ICT enabled classroom should be installed in the college.
- News class rooms should be constructed.
- Green / White board must be installed in the college


gnehage.


Principal
A.R.S.G.M.N.S. College
College Kawardha (C.G.)

Action taken report based on feedback from Teachers

SESSION 2016-17

The feedback from the teachers is collected by the faculties of various departments and after analyzing it the feedback committee has submitted its report to IQAC based on which the IQAC committee has proposed the following action which were implemented by the college management.

Suggestion Financial literacy and Digital banking workshop should be conducted.

Action proposed by IQAC: The suggestion has been placed in front of college administration to conduct workshop/ seminar on digital banking to promote financial literacy among students and faculty members.

Action taken: A workshop on financial literacy and digital banking was organized on 15 December 2016 in which various faculties and students participated.

Suggestion: Science faculty has suggested that to provide self employment opportunities to the students, some initiative must be taken by the college.

Action proposed by IQAC: The suggestion has placed to college administration to organize work shop that can help students to opt for self employment opportunities.

Action taken: The college administration has accepted the suggestion and One day workshop was organized in the college on "MUSHROOM PRODUCTION TECHNIQUES"

Suggestion: Green / White board must be installed in the college

Action proposed by IQAC: The classroom where the condition of black board was not up to the mark should be replaced by new green/ white boards.

Action taken: The proposal has been sent to competent authority for procurement of green board for the classrooms and purchase is under process till the preparation of this action taken report.

B.K. G. Bhat
IQAC Co-Ordinator
A.P.S.G.M.N.S. GOVT. COLLEGE
Kawardha, Distt-Kabirdham (C.G.)

A. B. S. S. S.
Principal
A.P.S.G.M.N.S. Govt. College
Kawardha (C.G.)

TEACHER'S FEEDBACK ANALYSIS

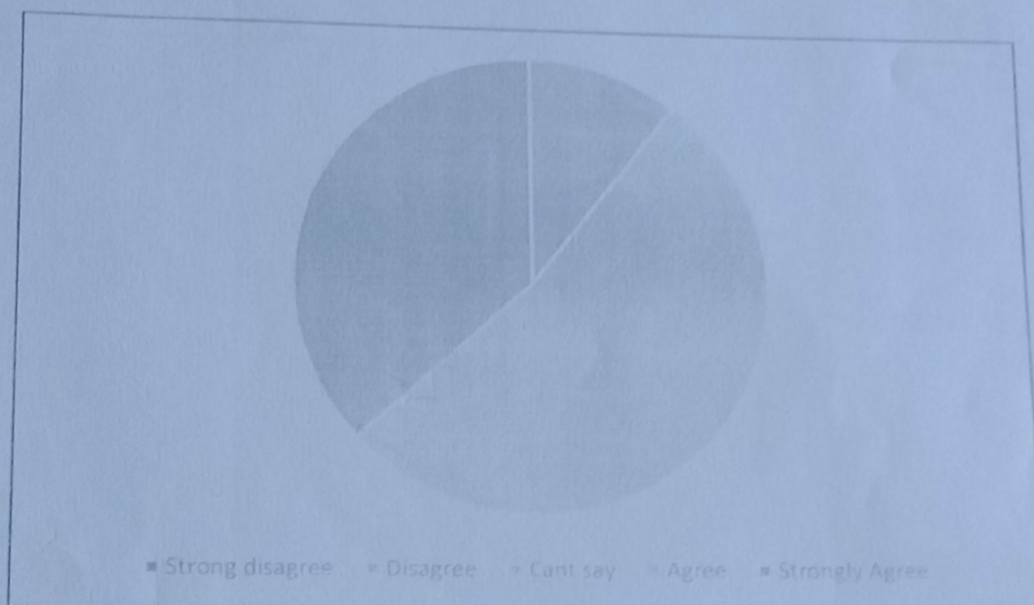
SESSSION 2017-18

A motivated worker is the back bone for any organization especially for service industry like Education it becomes sine qua non as the quality of education depends directly upon the teacher's attitude towards their organization.

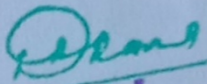
We at APSGMNS under the aegis of IQAC have thus collected the data for the year 2017-18 from the teachers in order to understand their requirements and address their problem in such a manner as the institution can received maximum input from the most important asset of the institution i.e. our teachers.

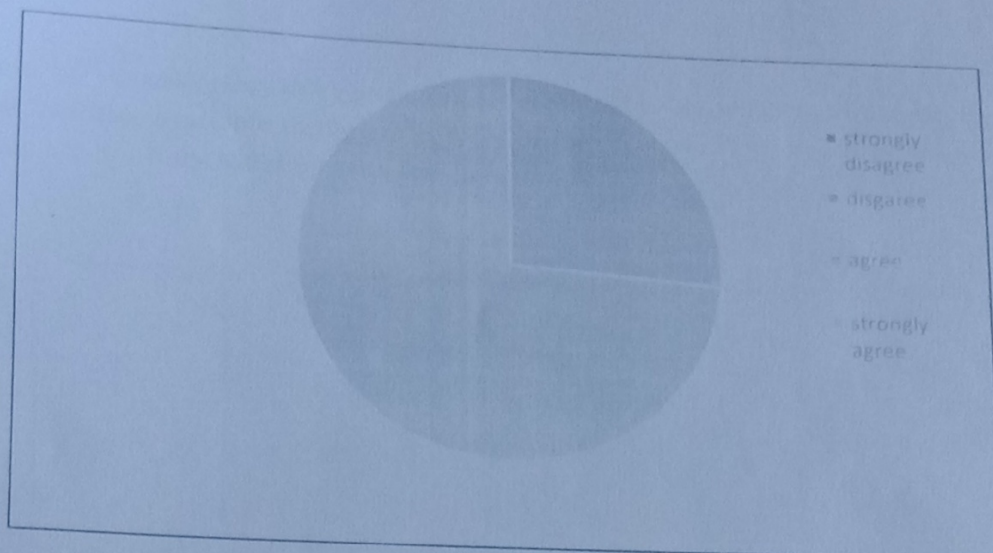
Teachers feedback questionnaire comprises of 15 questions related to administration, co-curricular activities, facilities provided by the college. Marks to be given on the scale of 5 viz. (1- strongly disagree, 2- Disagree, 3- neither agree nor disagree, 4- Agree, 5- strongly agree)

1st and 2nd question of the questionnaire relates to the syllabi and courses that are taught in the classroom prescribed by the university. Out of 38 faculties present in the institution 14 has rated 5 points, 20 has rated 4 points, and 4 has rated 3 points. None of the faculty has ranked below three points.

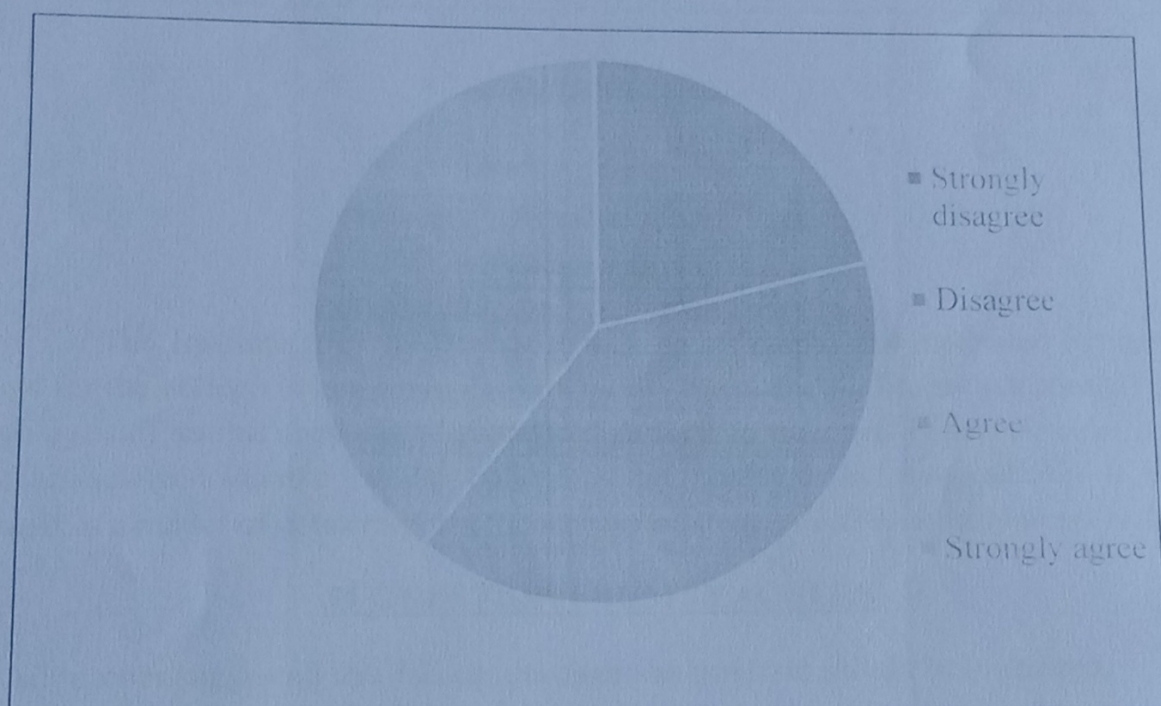


Question 5th and 6th of the questionnaire is related to freedom given to faculties in adopting new techniques and innovation to make teaching learning process more interactive, interesting and result oriented. Out of 38 responses 30 faculties has given maximum ranking and rest 10 faculties responded as agreed i.e. 4 marks the responses suggests that the Institution provides sufficient freedom to faculties towards adapting new and innovative techniques


प्राचार्य
गास. महाविद्यालय कवर्धा
जिला-कवर्धा (:)



Question 8th, 9th and 12 of the questionnaires comprises the teaching infrastructure available in the college which includes library, IOT facilities and environment for research. out of 38 faculties 24 faculties rated that the facilities are satisfactory rest 15 faculties are not fully satisfied with the facilities available in the institution.

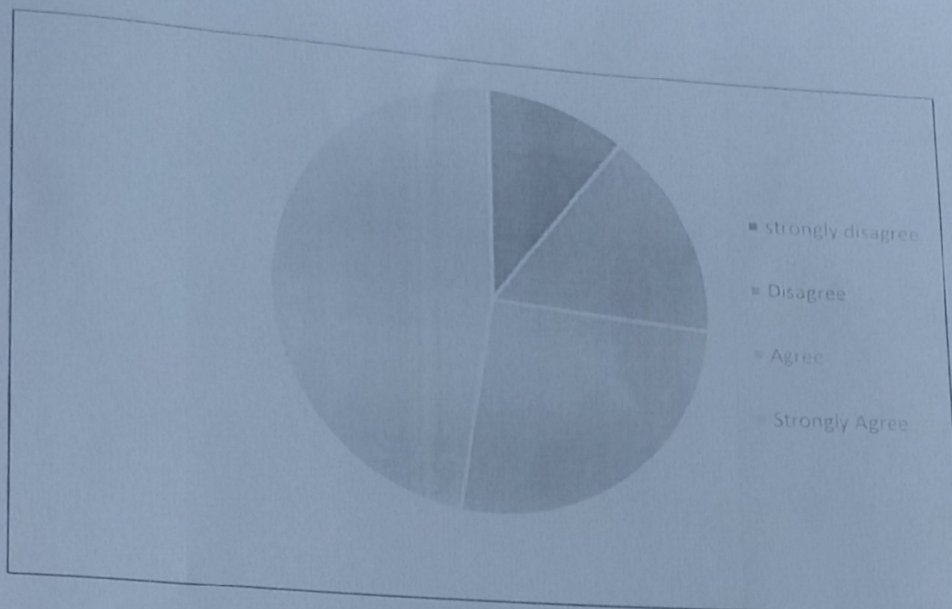


(Signature)

प्राचार्य

पाल. महाविद्यालय कवर्धा
जिला-कवर्धा (:)

13th, 14th and 15th Question no from questionnaires related to the other facilities i.e. hygiene and refreshment facilities available in the college. 73 % faculties are fully satisfied and rest faculties said that they are not fully satisfied with the cleanliness.

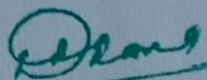


CONCLUSION

The Institute tries its level best to keep its employees motivated as the biggest challenge for the college is low strength of its faculty members. Sufficient autonomy is given to the teaching staff so that they can plan and design their lectures and other curricular activities. The infrastructure available in the college is bit outdated and up-gradation is required. Cleanliness is a matter of concern given the number of students and recruited sweepers.

SUGGESTION FROM TEACHERS

- All teacher suggested that faculty development program should be organized.
- Departmental seminar should be organized.
- E-classroom should be maintained.
- Blackboard replaced by green board and white board.


प्राचार्य
भास . महाविद्यालय कवर्धा
जिला-कवर्धा (:)

ACTION TAKEN REPORT

- All teacher suggested that seminar should be organized.

Action taken - APSGMNS Govt. P.G. College Kawardha (C.G.) was organized national level conference entitled on "Psycho-social and Economic Perspectives of Drug Abuse". It is through these programs we bring out new implications. Apart from this, institute supports student involvement through seminars, student's innovations for the further development of curriculum.

- E-classroom should be maintained.

Action taken - E-classroom maintained by computer science department, the e-classrooms are allotted to teachers as per their schedule and requirements.

- Blackboard can be replaced by green and white board.

Action taken - Almost in the every classroom Blackboards are replaced by Green Board for better visibility

B. Subedi

IQAC Co-ordinator
A.P.S.G.M.N.S. Govt. P.G. College
Kawardha, Distt-Nabardham (C.G.)

P. Singh

Principal
A.P.S.G.M.N.S. Govt. P.G.
College Kawardha (C.G.)

TEACHER'S FEEDBACK ANALYSIS

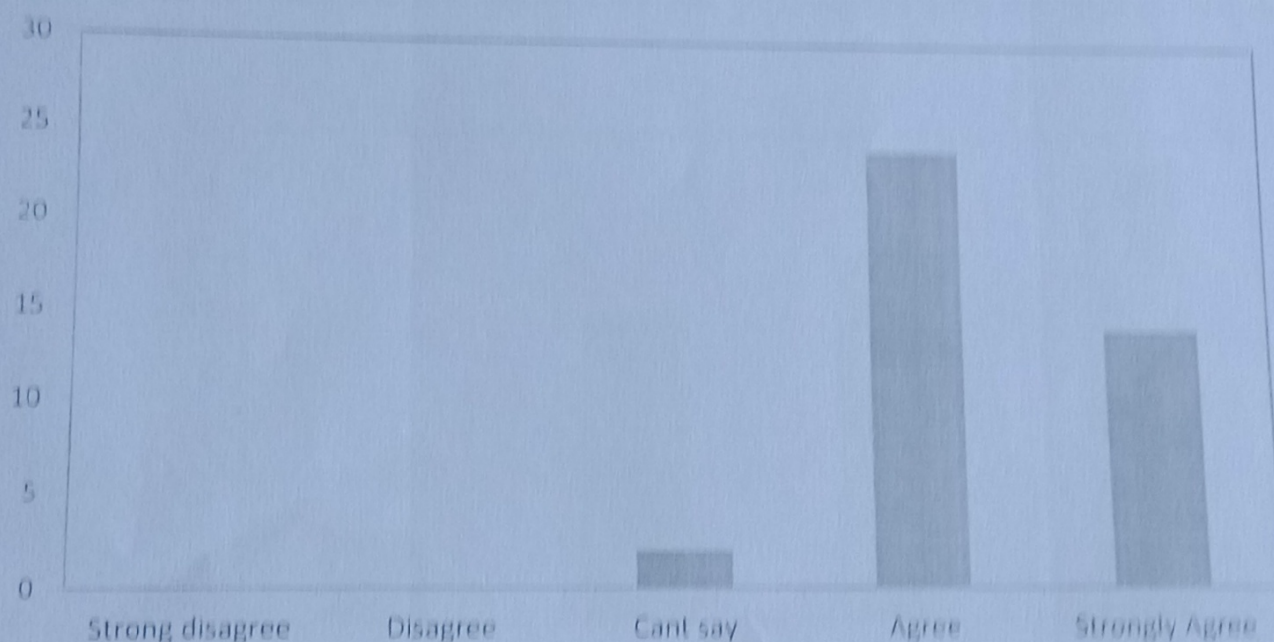
SESSION 2018-19

A motivated worker is the back bone for any organization especially for service industry like Education it becomes sine qua non as the quality of education depends directly upon the teacher's attitude towards their organization.

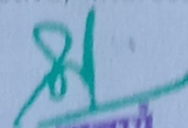
We at APSGIMNS under the aegis of IQAC have thus collected the data for the year 2018-19 from the teachers in order to understand their requirements and address their problem in such a manner as the institution can received maximum input from the most important asset of the institution i.e. our teachers.

The questionnaire contains 15 questions which try to cover the factors that influence the motivation level of the faculty members. Marks to be given on the scale of 5 viz. (1- strongly disagree, 2- Disagree, 3- neither agree nor disagree, 4- Agree, 5- strongly agree)

1st and 2nd questions of the questionnaire relates to the syllabi and courses that are taught in the classroom prescribed by the university. Out of 40 faculties present in the institution 14 has rated 5 points, 24 has rated 4 points, and 2 has rated 3 points. None of the faculty has ranked below three points.

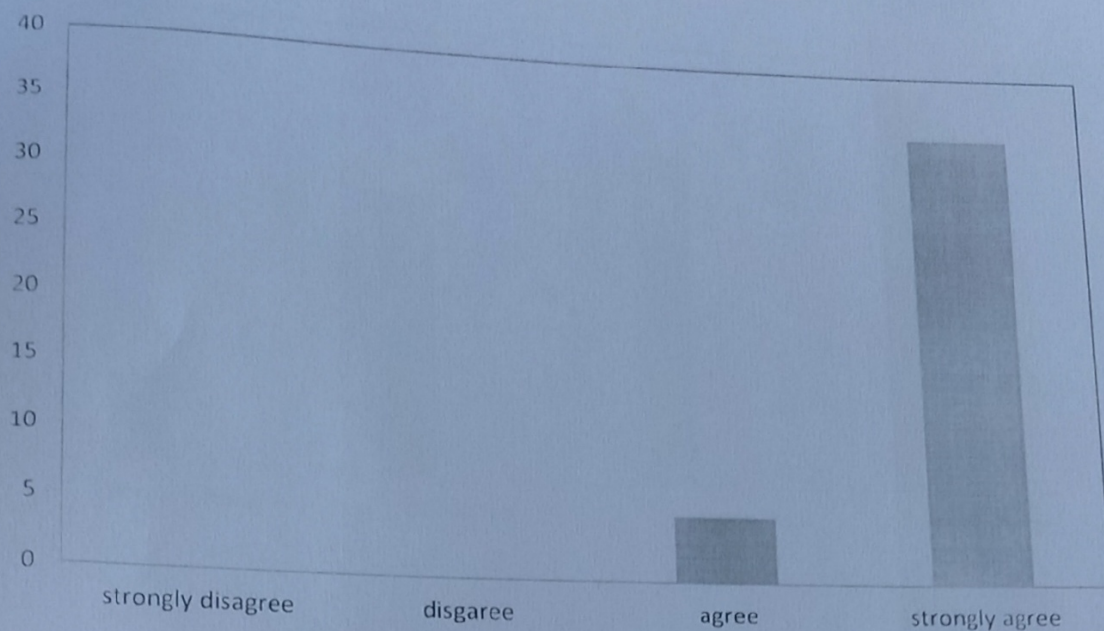


Question 5th and 6th of the questionnaire is related to freedom given to faculties in adopting new techniques and innovation to make teaching learning process more interactive, interesting and result

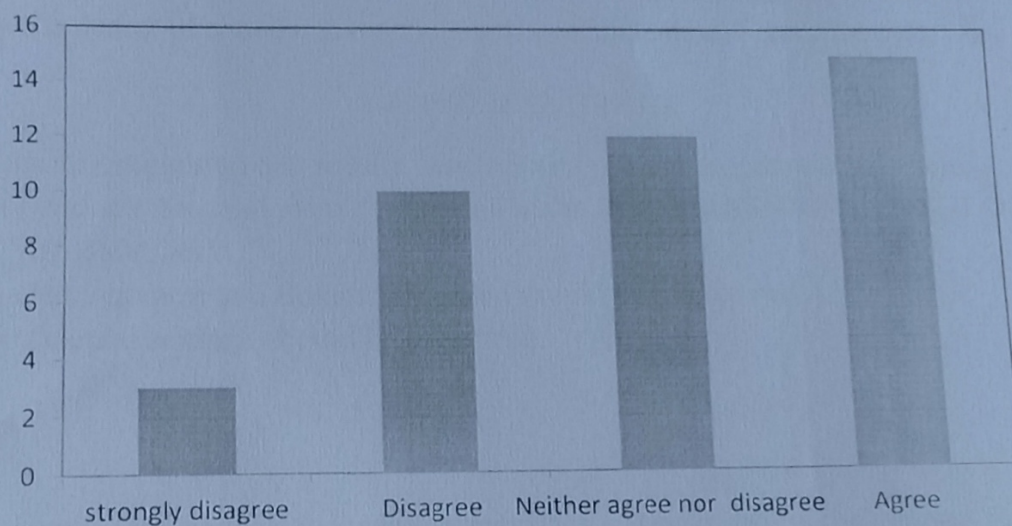

प्राचार्य

शास. महाविद्यालय कवघी
जिला-कवघी (:)

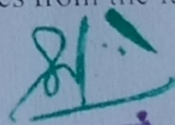
oriented. 88% faculties have strongly agreed and 12% faculties responded as agreed. The responses suggest that the college have provide sufficient freedom to faculties towards adapting new and innovative techniques/strategies.



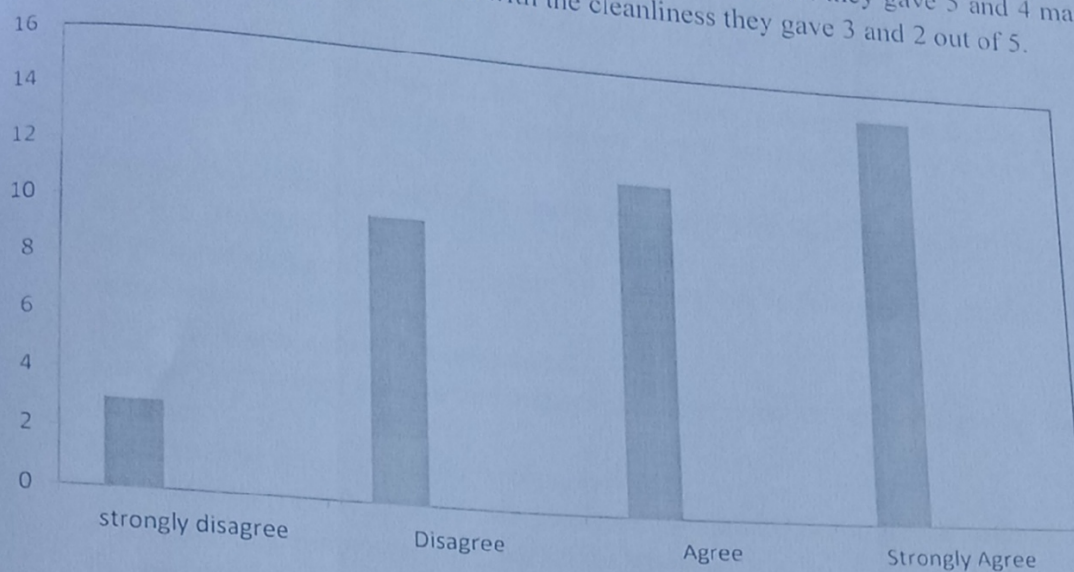
From questionnaire 8th, 9th and 12th questions indicate about the books and journals available in the library, environment for teaching and research and IOT facilities in the college. Out of 40 faculties 15 faculties are satisfied and rest faculties are not fully satisfied with the facilities available in the institution.



The questionnaire includes questions regarding to the other facilities i.e. hygiene and refreshment facilities available in the college. We have received mixed responses from the faculties present in


 प्राचार्य
 शास. महाविद्यालय कवघी
 जिला-कवघी (ः)

the college. Out of 40 faculties 27 faculties made responses that the cleanliness in the college premise with respect to classroom and toilets is up to the mark i.e. they gave 5 and 4 marks out of 5, 13 faculties are not fully satisfied with the cleanliness they gave 3 and 2 out of 5.



CONCLUSION

The college institute tries its level best to keep its employees motivated as the biggest challenge for the college is low strength of its faculty members. Sufficient autonomy is given to the teaching staff so that they can plan and design their lectures and other curricular activities. The infrastructure available in the college is bit outdated and up-gradation is required. Cleanliness is a matter of concern given the number of students and recruited sweepers.

Suggestion from Teachers

- All teacher suggested that faculty development programme should be organize.
- Post Graduate program should be started in the INFORMATION TECHNOLOGY and MICRO BIOLOGY.
- Eco Club organize and Botanical Garden should be maintained.
- Departmental seminar should be organized.

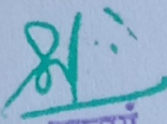
The report has been prepared by the feedback committee and submitted to the Principal for necessary action.

प्राचार्य
शास. महाविद्यालय कवर्धा
जिला-कवर्धा (:)

ACTION TAKEN REPORT

- All teacher suggested that faculty development programme should be organize. APSGMNS Govt. P.G. College Kawardha (C.G.) was organized One day seminar entitled on Methods of Teaching. Another one-day seminar on the topic of "stress management and Life Skill" was organized by the college. Both seminars are very beneficial for faculty and students.
- Post Graduate program should be started in the INFORMATION TECHNOLOGY and MICRO BIOLOGY.
Proposal of post graduate program in the Information Technology and Microbiology was submitted.
- Botanical Garden should be maintained.
Eco club committee was formed and committee maintained botanical garden and other activities.
- Departmental seminar should be organized.
ACADEMIC YEAR 2018-19 All department organized departmental seminar. These departmental seminars are very useful for students.
- Library needs to be upgraded and require more staff for its maintenance.

The need for trained library staff has been communicated to the college management. Well trained staff for the library shall be appointed in the next session.


प्राचार्य

शास. महाविद्यालय कवघा
जिला-कवघा (:)

TEACHER'S FEEDBACK ANALYSIS

SESSSION 2019-20

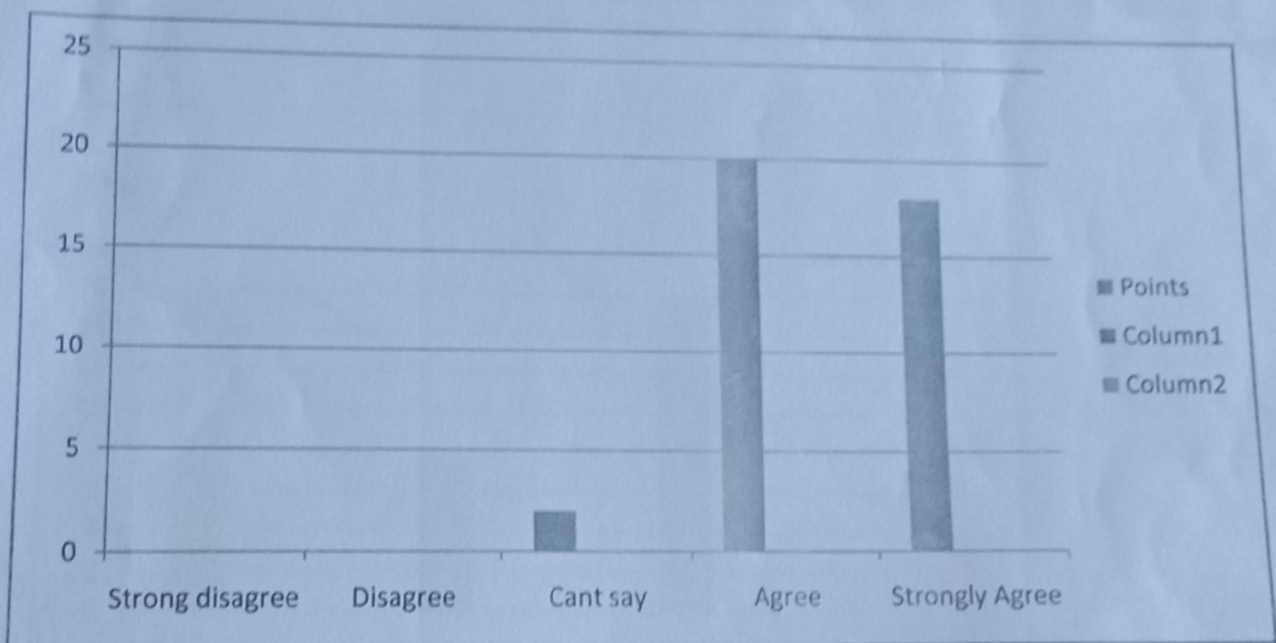
A motivated worker is the back bone for any organization especially for service industry like Education it becomes sine qua non as the quality of education depends directly upon the teacher's attitude towards their organization.

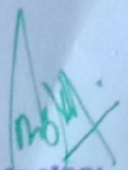
We at APSGMNS under the aegis of IQAC have thus collected the data for the year 2019-20 from the teachers in order to understand their requirements and address their problem in such a manner as the institution can received maximum input from the most important asset of the institution i.e. our teachers.

The questionnaire contains 15 questions which try to cover the factors that influence the motivation level of the faculty members. Marks to be given on the scale of 5 viz. (1- strongly disagree, 2- Disagree, 3- neither agree nor disagree, 4- Agree, 5- strongly agree)

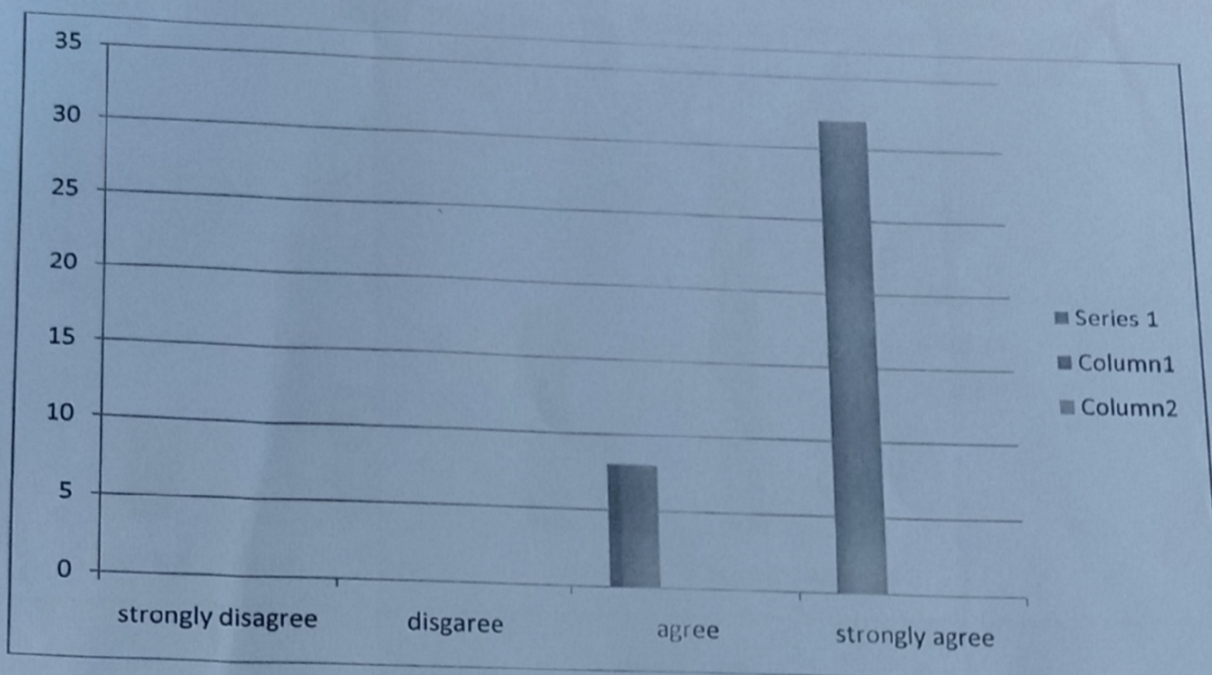
1st and 2nd question of the questionnaire relates to the syllabi and courses that are taught in the classroom prescribed by the university. Out of 40 faculties present in the institution 18 has rated 5 points, 20 has rated 4 points, and 2 has rated 3 points. None of the faculty has ranked below three points.

The data suggests that the curriculum designed by the university is upgraded; posses balance between theory and applications and help the faculty in increasing their interest and knowledge towards the subject.

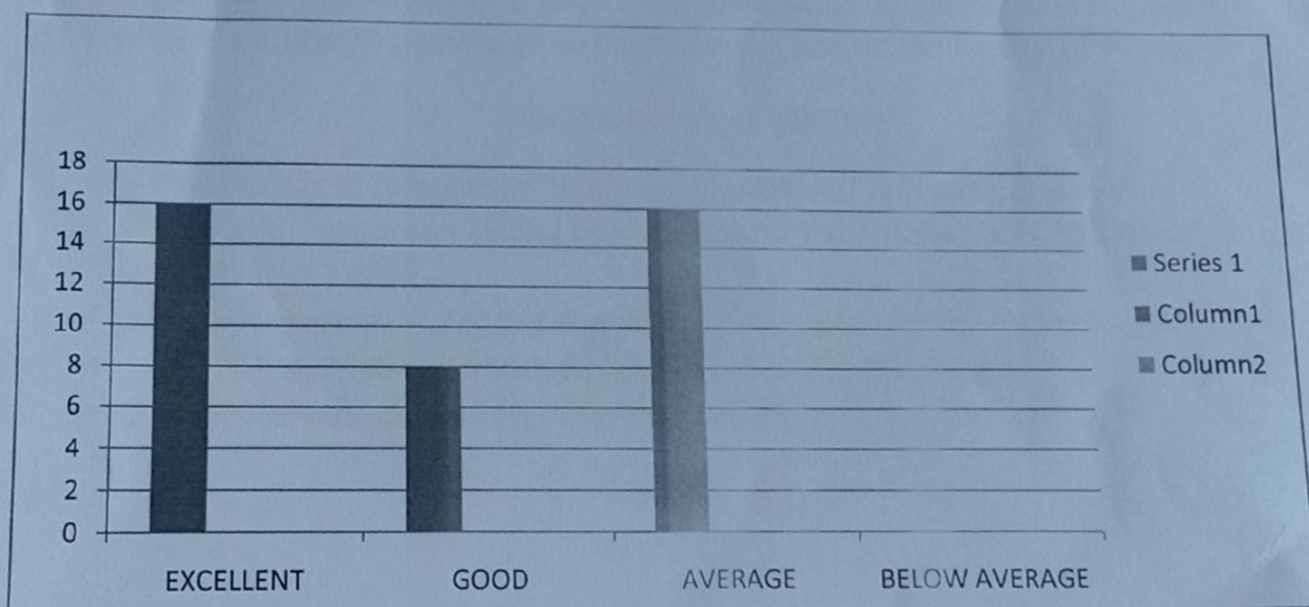



Principal
Government College
Awarde (G.C.)

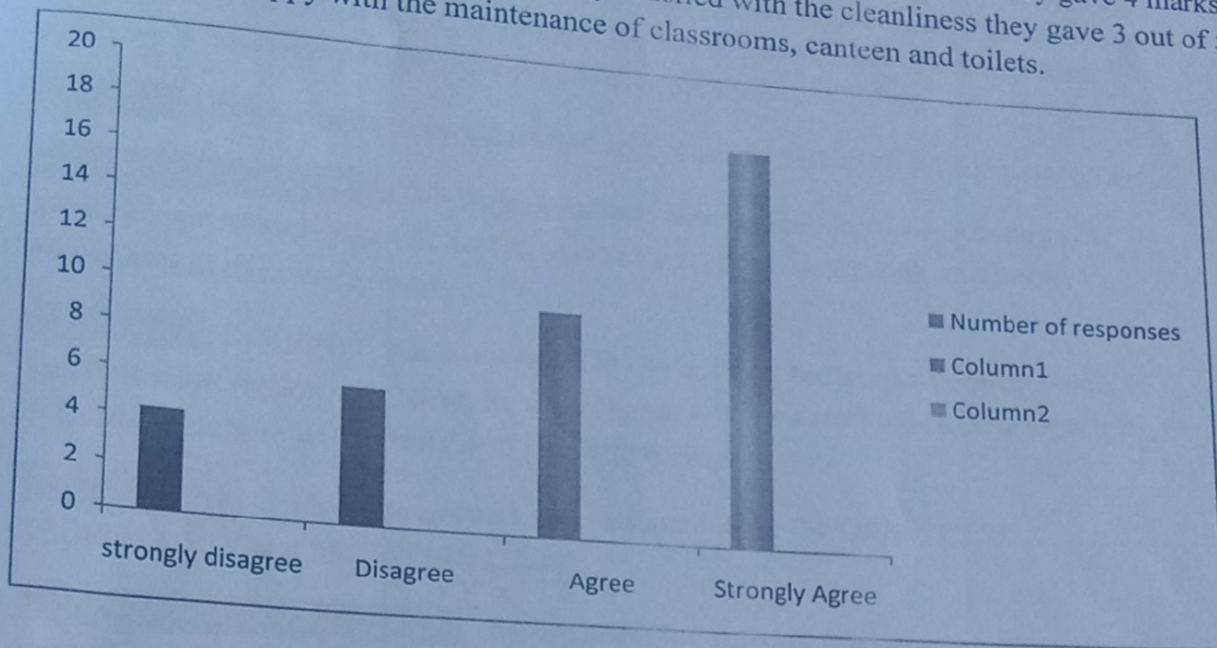
Question 5th and 6th of the questionnaire is related to freedom given to faculties in adopting new techniques and innovation to make teaching learning process more interactive, interesting and result oriented. Out of 40 responses 32 faculties has given maximum ranking and rest 8 faculties responded as agreed i.e.4 marks the responses suggests that the Institution provides sufficient freedom to faculties towards adapting new and innovative techniques



Question 8th, 9th and 12 of the questionnaire indicates about the teaching infrastructure available in the college which includes library, IOT facilities and environment for research. Out of 40 faculties 24 faculties rated that the facilities are satisfactory rest 16 faculties are not fully satisfied with the facilities available in the institution.



Question no 13th, 14th and 15th asks question about the other facilities related to hygiene and refreshment facilities available in the college. We have received mixed responses from the faculties present in the college. Out of 40 faculties 18 made responses that the cleanliness in the college premise with respect to classroom and toilets is up to the mark i.e. they gave 4 marks out of 5, 10 faculties said that they are not fully satisfied with the cleanliness they gave 3 out of 5, 6 faculties are unhappy with the maintenance of classrooms, canteen and toilets.



Conclusion

The Institute tries its level best to keep its employees motivated as the biggest challenge for the college is low strength of its faculty members. Sufficient autonomy is given to the teaching staff so that they can plan and design their lectures and other curricular activities. The infrastructure available in the college is bit outdated and up-gradation is required. Cleanliness is a matter of concern given the number of students and recruited sweepers.

Suggestion from Teachers

- Library needs to be upgraded and require more staff for its maintenance.
- Post Graduate program should be started in the INFORMATION TECHNOLOGY and MICRO BIO LOGY.
- More sweepers should be appointed in the institution for improving cleanliness.
- More ICT enabled classroom should be installed in the college.
- E-content should be developed by the faculties.

[Signature]
Principal
Government College
Gwardha (C.G.)

Action taken report based on feedback from Teachers

SESSION 2019-20

The feedback from the teachers is collected by the faculties of various departments and after analyzing it the feedback committee has submitted its report to IQAC based on which the IQAC committee has proposed the following action which were implemented by the college management.

Suggestion Library needs to be upgraded and require more staff for its maintenance.

Action proposed by IQAC: The suggestion has been placed in front of college for subscribing research journals and to appoint a staff for facilitating and better management of college library.

Action taken: INFLIBNET was subscribed in the college, Indian academic journal, IT Journals subscription was taken by the college. A library staff was also appointed with M-LIB degree to facilitate and upgrade college library

Suggestion Post Graduate program should be started in the INFORMATION TECHNOLOGY and MICRO BIO LOGY..

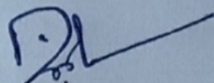
Action proposed by IQAC CELL: The proposal for starting post graduate program in both the subject has to be sent to higher education department.

Action taken: The Higher Education Department has accepted the proposal for starting post graduate program and permission has been granted to start the aforementioned programs.

Suggestion: E-content should be developed by the faculties.

Action proposed by IQAC: Faculties across all the departments should be instructed to prepare e – content viz. Video lectures, PDF notes etc.

Action taken: All the faculties are instructed by the college administration to prepare e – content for their subjects and you tube link should be sent to regular students.

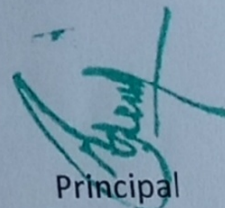


IQAC In-charge

IQAC Co-Ordinator

A.P.S.G.M.N.S. GOVT. P.G. COLLEGE

Kawardha, Distt-Kabirdham (C.G.)



Principal

Principal

A.P.S.G.M.N.S. Govt. P.G. College Kawardha (C.G.)